

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2019**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

| Name | Position | Funding Source | Salary (09/01/18) | Percentage Salary Increase over FY 2018 | Non-Salary Benefits FY 2019 | | | | | | Total Compensation | Explanation / Comments |
|-------------------|---|---------------------------------|----------------------|---|-----------------------------|------------------------------|----------------------|------------------|------------|--------------------------|----------------------------|------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Juan Muñoz | President | General Revenue | \$ 67,000 | | | | \$ 1,920 | \$ 1,344 | | \$ 70,264 | | |
| | | Designated Tuition | \$ 268,000 | | | | \$ 7,680 | \$ 336 | | \$ 276,016 | Other: Longevity (\$1,680) | |
| | | | \$ 335,000 | 11.67% | | | \$ 9,600 | \$ 1,680 | | \$ 346,280 | | |
| Johanna Wolfe | VP Advancement & External Relations | General Revenue | \$ 168,742 | 0.00% | | | \$ 8,400 | \$ 2,640 | | \$ 179,782 | Other: Longevity (\$2,640) | |
| Elisa Olsen | Exec. Dir Univ. Relations | General Revenue | \$ 120,887 | 10.00% | | | | \$ 1,200 | | \$ 122,087 | Other: Longevity (\$1,200) | |
| Edward Hugetz | Interim Provost, UHD | General Revenue | \$ 213,525 | 0.00% | | | \$ 9,600 | \$ 4,560 | | \$ 227,685 | Other: Longevity (\$4,560) | |
| Faiza Khoja | Assoc. VP Academic Affairs | Designated Tuition | \$ 176,070 | 8.19% | | | | \$ 2,400 | | \$ 178,470 | Other: Longevity (\$2,400) | |
| Jerry Johnson | Asst. VP Research & Spon. Prog. | Designated Tuition | \$ 116,202 | 0.00% | | | | \$ 2,111 | | \$ 121,007 | Other: Longevity (\$2,160) | |
| | | General Revenue | \$ 2,694 | | | | \$ 49 | | \$ 2,743 | | | |
| | | | \$ 118,896 | | | | \$ 2,160 | | \$ 123,750 | | | |
| Chris Rodney | Interim Exec. Dir., Acader Admin & Operations | Designated Tuition | \$ 96,025 | 15.00% | | | | \$ 960 | | \$ 96,985 | Other: Longevity (\$960) | |
| Patricia Ensor | Executive Director, Library | Desig - Library Use Fee Library | \$ 119,177 | 0.00% | | | | \$ 2,880 | | \$ 122,057 | Other: Longevity (\$2,880) | |
| Louis Evans | Executive Director, Off Campus & OL Coor | Designated Tuition | \$ 86,593 | 0.00% | | | | \$ 2,160 | | \$ 88,753 | Other: Longevity (\$2,160) | |
| | | | \$ 86,593 | 0.00% | | | \$ 360 | | \$ 360 | Other: Comm Allowance | | |
| | | | | | | \$ 2,520 | | \$ 89,113 | | | | |
| Charles Gengler | Dean Coll of Business | General Revenue | \$ 214,044 | 0.00% | | | | \$ - | | \$ 214,044 | | |
| William Barksdale | Assoc. Dean Coll of Business | General Revenue | \$ 158,837 | 0.00% | | | | \$ - | | \$ 158,837 | | |
| Justo Manrique | Assoc. Dean Coll of Business | General Revenue | \$ 143,731 | 0.00% | | | | \$ - | | \$ 143,731 | | |
| Carmen Cuevas | Asst. Dean Coll of Business | General Revenue | \$ 89,950 | 3.97% | | | | \$ 2,880 | | \$ 92,830 | Other: Longevity (\$2,880) | |
| Charles Rockwell | Exec Dir. Process Improvement | Designated Tuition | \$ 50,000 | -37.50% | | | | \$ - | | \$ 50,000 | | |
| Sedef Smith | Exec Dir. Instruction & Faculty | Designated Tuition | \$ 90,000 | 0.00% | | | | \$ 480 | | \$ 90,480 | Other: Longevity (\$480) | |
| DoVeanna Fulton | Dean Coll of Hum & Soc Sci | General Revenue | \$ 158,041 | 0.00% | | | | \$ 720 | | \$ 158,761 | Other: Longevity (\$720) | |
| David Ryden | Assoc. Dean Coll of Hum & Soc Sci | General Revenue | \$ 20,024 | | | | | | | \$ 20,024 | | |
| | | Designated Tuition | \$ 91,221 | | | | | | | \$ 91,221 | | |
| | | | \$ 111,245 | 0.00% | | | \$ - | | \$ 111,245 | | | |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | |
| Crystal Guillory | Asst. Dean Coll of Hum & Soc Sci | General Revenue Designated Tuition | \$ 35,746 | 0.00% | | | | | \$ 600 | \$ 36,346 | Other: Longevity (\$1,200) |
| | | | \$ 35,732 | | | | | \$ 600 | \$ 36,332 | | |
| | | | \$ 71,478 | | | | | \$ 1,200 | \$ 72,678 | | |
| Leigh Van Horn | Interim Dean Coll of Public Serv | General Revenue | \$ 151,988 | 0.00% | | | | \$ 2,160 | \$ 154,148 | Other: Longevity (\$2,160) | |
| Jerry Wallace | Assoc. Dean Coll of Public Serv | General Revenue | \$ 80,000 | 35.59% | | | | \$ 240 | \$ 80,240 | Other: Longevity (\$240) | |
| James Uzman | Dean Coll of Science & Tech | General Revenue | \$ 162,433 | 0.00% | | | | \$ 3,600 | \$ 166,033 | Other: Longevity (\$3,600) | |
| Ermalinda Delavina | Assoc. Dean Coll of Science & Tech | General Revenue | \$ 127,650 | 0.00% | | | | \$ - | \$ 127,650 | | |
| Elizabeth Villegas | Interim Asst. Dean Coll of Science & Tech | General Revenue | \$ 66,000 | 44.15% | | | | \$ 1,680 | \$ 67,680 | Other: Longevity (\$1,680) | |
| Mary Parker | Exec. Dir. Scholar's Academy | Designated Tuition | \$ 99,849 | 3.81% | | | | \$ 960 | \$ 100,809 | Other: Longevity (\$960) | |
| Thomas Marzilli | Dean University College | General Revenue | \$ 153,000 | 0.00% | | | | \$ 1,200 | \$ 154,200 | Other: Longevity (\$1,200) | |
| William Waller | Interim Assoc. Dean University College | General Revenue | \$ 134,708 | 0.00% | | | | \$ - | \$ 134,708 | | |
| Charlie Finch | Asst. Dean University College | General Revenue | \$ 79,869 | 3.28% | | | | \$ 2,400 \$ 360 | \$ 82,269 | Other: Longevity (\$2,400) Other: Comm Allowance | |
| David Bradley | VP for Administration and Finance | General Revenue | \$ 204,298 | 0.00% | | | \$ 8,400 | \$ 4,080 | \$ 216,778 | Other: Longevity (\$4,080) | |
| Hossein Shahrokhi | Assoc. VP Information Tech | Designated Tech Fee (CUF) Designated Student Fees-Oth | \$ 112,638 | 0.00% | | | | \$ 2,918 | \$ 115,556 | Other: Longevity (\$4,560) | |
| | | | \$ 63,359 | | | | | \$ 1,642 | \$ 65,001 | | |
| | | | \$ 175,997 | | | | | \$ 4,560 | \$ 180,557 | | |
| Timothy Rychlec | Asst. VP Facilities Mgmt | General Revenue | \$ 125,000 | 0.00% | | | | \$ 1,200 | \$ 126,200 | Other: Longevity (\$1,200) | |
| George Anderson | Asst. VP Business Affairs | General Revenue Designated Tuition | \$ 82,929 | 0.00% | | | | \$ 2,640 | \$ 127,033 | Other: Longevity (\$2,640) | |
| | | | \$ 41,464 | | | | | | | | |
| | | | \$ 124,393 | | | | | | | | |
| Michael Benford | Chief of Police | General Revenue | \$ 130,000 | 7.44% | | | | \$ 120 | \$ 130,120 | Other: Longevity (\$120) | |
| Theresa Meneley | Exec Dir. Budget, Proc. and Contracts | General Revenue | \$ 120,132 | 0.00% | | | | \$ 2,640 | \$ 122,772 | Other: Longevity (\$2,640) | |
| Ivonne Montalbano | VP for ESO | Designated Tuition | \$ 165,344 | 0.00% | | | \$ 8,400 | \$ 4,080 | \$ 177,824 | Other: Longevity (\$4,080) | |

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| Rebecca Eckstein | Interim VP Enrollment Mgt | Student Service Fee University Center Fee | \$ 118,123 | | | | \$ 5,600 | \$ - | | \$ 123,723 | |
| | | | \$ 59,060 | | | | \$ 2,800 | \$ - | | \$ 61,860 | |
| | | | \$ 177,183 | 0.00% | | | \$ 8,400 | \$ - | | \$ 185,583 | |
| Samuel Santos | Asst VP Student Affairs | Student Service Fee University Center Fee | \$ 72,500 | | | | | | | \$ 72,500 | |
| | | | \$ 72,500 | | | | | | | \$ 72,500 | |
| | | | \$ 145,000 | 0.00% | | | \$ - | | | \$ 145,000 | |
| Daniel Villanueva | Asst VP Enrollment Mgt & Reg | Designated Tuition | \$ 123,000 | 0.00% | | | | \$ - | | \$ 123,000 | |
| Meritza Tamez | Asst Dean Student Affairs/Title IX | Student Service Fee | \$ 87,000 | 20.98% | | | | \$ 720 | | \$ 87,720 | Other: Longevity (\$720) |